

Shoals Economic Development Authority

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Training

The Shoals area has numerous avenues to train employees for manufacturing and related companies.

[AIDT](#)

[Alabama Technology Network \(ATN\)](#)
[Easter Seals—Northwest Alabama Rehabilitation Center](#)
[Northwest-Shoals Community College](#)
[Shoals Career Center](#)
[Shoals Industry-Education Training Alliance](#)
[University of North Alabama](#)

AIDT

[AIDT](#), an institute of the State's Department of Postsecondary Education, encourages economic development through job-specific training. AIDT designs and implements a client-approved training curriculum at no cost to the new or expanding company. The training program can be operated on-site or at a company approved alternate facility.

[AIDT Services](#)

Huntsville Center
2903 Wall Triana Hwy., Suite 1
Huntsville, Alabama 35824-1537
Phone: (256) 461-7550
Fax: (256) 461-8153

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Alabama Technology Network (ATN)

The Center for Environmental Technology, located on the campus of Northwest-Shoals Community College, is one of 10 regional centers in Alabama forming the [Alabama Technology Network](#) (ATN). The Center is charged with improving the effectiveness of the workforce through education, training, and technical assistance.

Muscle Shoals
Northwest-Shoals Community College
Mitch Hamm, Director
1011 George Wallace Blvd
Tuscumbia, AL 35674
Phone: (256) 331-5385
Fax: (256) 331-5386

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Easter Seals—Northwest Alabama Rehabilitation Center

The local Easter Seals Rehabilitation Center provides individuals with job placement assistance and job readiness training. The center also partners with industry through the workshop located onsite.

[Easter Seals Services](#)

Muscle Shoals
Easter Seals Rehabilitation Center Northwest Alabama
1450 East Avalon Avenue
Muscle Shoals, AL 35661
Phone: (256) 391-1110

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Northwest-Shoals Community College

[Northwest-Shoals Community College](#) provides specialized training to improve the skills of the local workforce. Northwest-Shoals has a proven track record in meeting the training needs of both new and existing manufacturing companies in the area through its Training for Business and Industry program.

[Training for Business and Industry](#)

Mike Witt, Director
P.O. Box 2545
Muscle Shoals, AL 35662

Phone: (256) 331-5221
Fax: (256) 331-5219

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Shoals Career Center

The Workforce Investment Act reformed federal job training programs and created a new, comprehensive workforce investment system. The reformed system is intended to be customer-focused to help Americans access the tools they need to manage their careers through information and high quality services and to help U.S. Companies find skilled workers.

[Shoals Career Center](#)

500 South Montgomery Avenue
Suite 103
Sheffield, AL 35660
256-381-0611
Fax 256-381-9972
shoals@alabamacareerlinks.org

Business Services

On-the-Job Training (OJT)

The OJT program is designed to offset the costs associated with training eligible workers. It can help increase the cash flow of your business, reduce recruitment and training costs, and maximize profits.

[OJT Training Program Brochure](#)

Incumbent Worker Training Program

The Incumbent Worker Training Program assists Alabama companies by helping fund training for full-time, permanent employees. The program is designed to upgrade the skills of the employees, while improving the ability of the companies to compete in the global marketplace.

[WIA Incumbent Worker Training Guidelines](#)

[Office of Workforce Development \(ADECA\)](#)

[Workforce Investment Act \(ADECA\)](#)

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Shoals Industry-Education Training Alliance

The Shoals was first in the State to formally structure a training alliance between industry and education with industry playing the lead role. The Alliance's mission is to address common, on-going training needs for industry to maintain its competitiveness in the marketplace. The Alliance has coordinated training for employees from existing companies in blueprint reading, employee selection, presentation skills, ISO 9000, SPC, supervisor training, operator training, welding, forklift training, PLC Basics, and advanced blueprint reading, to name a few. The Alliance holds quarterly meetings to discuss training needs among area companies.

[Alliance Brochure](#)

SEDA
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P.O. Box 580
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Fax: (256) 764-3850

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University of North Alabama

The University of North Alabama's [Office of Continuing Studies and Outreach](#) offers classes that further the professional development of The Shoals workforce.

UNA Box 5036
Florence, AL 35632-0001
Phone: (800) TALK UNA, ext. 4862 or (256) 765-4862

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