

Shoals Economic Development Authority

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Workforce

The Shoals has a skilled workforce to meet the needs of existing industry and new companies considering The Shoals.

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Availability

Florence-Muscle Shoals MA

Total Civilian Labor Force (January 2011): 67,693

Unemployment Rate (January 2011): 9.6%

Population (2010): 147,137

The Shoals Labor Market

(Eight counties: Colbert, Lauderdale, Franklin, Lawrence, and Limestone Counties in Alabama; Tishomingo County in Mississippi; and, Lawrence and Wayne Counties in Tennessee)

Labor Market (January 2011): 165,060

Population (2010): 374,445

(Source: Alabama Department of Industrial Relations; Tennessee Department of Labor; Mississippi Department of Employment Security; U.S. Census Bureau)

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Employment Statistics

(January 2011)

Total Non-Agricultural Employment:	54,100
<u>Goods Producing</u>	10,400
Natural Resources, Mining & Construction	3,100
Manufacturing	7,300
<u>Service Producing</u>	43,700

Trade, Transportation, Warehousing, & Utilities	11,300
Wholesale Trade	2,600
Retail Trade	7,700
Transportation, Warehousing, & Utilities	1,000
Information	500
Financial Activity	2,100
Professional & Business Services	4,400
Education & Health Services	6,900
Leisure & Hospitality	5,100
Other Services	3,300
Government	10,100
Federal	1,400
State & Local	8,700

(Source: Alabama Department of Industrial Relations)

Travel Time to Work
(2008)

Total Population by Travel Time to Work	61,862
Less than 15 minutes	20,199
15 to 29 minutes	24,332
30 to 44 minutes	9,880
45 to 59 minutes	3,616
60 or more minutes	3,835
Average Travel Time in Minutes	25.19

Employed Persons 16 years and Over by Occupation
Florence-Muscle Shoals MA (2008)

Population 16+ by Occupation	63,883
Management, Business, Financial	9.38%
Professional and Related Occupations	16.27%
Sales and Office	25.73%
Services	13.84%
Farming Forestry & Fishing	0.64%
Construction/Extraction/Maintenance	12.02%
Production/Transportation/Material Moving	22.12%

Percent of Industry Type to Number of Manufacturers

Metal/Industrial Machinery	39%
Fabricating	13%

Textiles	12%
Cabinets/Millwork	11%
Paper/Printing	7%
Food	6%
Chemical	6%
Furniture/Shelving	3%
Automotive	3%

(Source: Business Information Solutions)

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Unemployment Rate History (Florence-Muscle Shoals MA)

2010 Average	9.6%
2009 Average	10.1%
2008 Average	5.2%
2007 Average	3.9%
2006 Average	3.8%
2005 Average	4.5%
2004 Average	6.0%
2003 Average	6.7%
2002 Average	8.1%
2001 Average	6.3%
2000 Average	4.7%
1999 Average	5.9%
1998 Average	6.4%

(Source: Alabama Department of Industrial Relations)

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Worker's Compensation

All companies that employ five or more people within the State of Alabama are required to have workers' compensation insurance. Within the State of Alabama, financially strong companies may be self-insured.

[Alabama Department of Industrial Relations](#)

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Wages and Benefits

The Shoals (Florence-Muscle Shoals Metropolitan Area)

[2010 Wage Survey for Florence-Muscle Shoals MSA](#)

Wages for Sample Occupations:

Occupational Title	Job Code	Est. Emp.	Mean Wage	Entry Wage	Exp. Wage
Industrial Production Managers	11-3051	50	38.51	27.80	43.87
Sales Managers	11-2022	50	37.89	22.70	45.48
General & Operations Managers	11-1021	810	41.94	22.53	51.64
Industrial Engineers	17-2112	30	30.11	23.21	33.57
Chemical Technicians	19-4031	40	17.36	10.60	20.74
Human Resources Assistants, Except Payroll & Timekeeping	43-4161	40	15.91	11.77	17.98
Shipping, Receiving, & Traffic Clerks	43-5071	450	10.73	7.77	12.21
Maintenance Workers, Machinery	49-9043	20	14.74	10.34	16.94
Team Assemblers	51-2092	1,460	14.43	10.58	16.36
Machinists	51-4041	170	19.75	14.91	22.16
Welders, Cutters, Solderers, & Brazers	51-4121	150	12.91	10.96	13.89
Inspectors, Testers, Sorters, Samplers, & Weighers	51-9061	120	11.62	8.56	13.15
Helpers--Production Workers	51-9198	270	9.41	7.98	10.13
Laborers & Freight, Stock, & Material Movers, Hand	53-7062	750	10.02	7.85	11.10

(Source: Alabama Department of Industrial Relations Occupational Employment and Wages)

Bureau of Labor Statistics Wage Information

[May 2008 Metropolitan Area Occupational Employment and Wage Estimates](#)

(Bureau of Labor Statistics)

[Bureau of Labor Statistics](#)

[Overview of BLS Statistics on Wages, Earnings, and Benefits](#)

(Bureau of Labor Statistics)

Income Data

[Alabama State Data Center—Income, Poverty, and Employment](#)

Other Sources

[Salary.com](#)

[America's Job Bank--Compare Wages by Metro Area](#)

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